



# BOND LIMITLESS

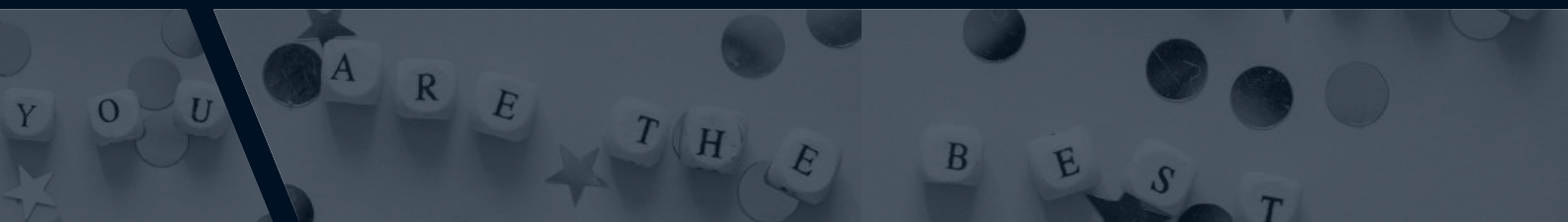
Accelerating Collaborative  
Teamwork for Faster Growth

**ALL LEVELS**  
**(TEAM COACHING)**



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## ABOUT THE PROGRAM

*Coming together is a beginning, staying together is progress, and working together is a success." – Henry Ford.*

Team coaching is a comprehensive and systemic approach to supporting a team to maximize their collective talent and resources to accomplish the team's work. The process steers the team to their stated goal while encouraging everyone to communicate, surface disagreements and resolve differences to implement decisions.

BOND LIMITLESS is a team coaching program that facilitates participants to create a shared understanding of organizational goals, improve collaboration, and equip teams to embrace diversity to create new perspectives and closer alignment with evolving business needs.

## IDEAL FOR

All levels

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## COACHING ENGAGEMENT DURATION

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### *Option 1*

#### **6 MONTHS | 12 SESSIONS**

Six months of coaching is the perfect time to get an accurate picture of your progress and see how things are shaping up. A progress review will allow you to understand better where there may be room for improvement and help set goals going forward.

This 6-month coaching journey will provide you with your first round of insights into the extent of your improvement. You will start observing the outcome of the collective effort of your team as business results.



### *Option 2*

#### **12 MONTHS | 24 SESSIONS**

After changing behaviour, the next challenge is changing perceptions associated with that behaviour. The way to change and become a better leader is to change these behaviours and their related perceptions. And this process takes time.

Twelve months from now, after consistently practicing new behaviour, it becomes the second nature of the team. The team is naturally collaborative and co-creative. The team has created a foundation for long-lasting success in their mindset and behaviour

## FEATURES

- Brainstorming and workshops on creating shared vision & objectives.
- Safe and co-creative team coaching sessions.
- Learning through experiential group activities and self-reflection.
- Guaranteed and measurable results.

## BENEFITS

### FOR PARTICIPANT

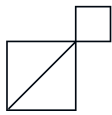
- Improved stakeholder relationships.
- Breakthrough in team's productivity and performance
- Distinguishing the behavioral derailers impact on performance while collaborating.
- Sharpened communication and interpersonal skills.

### FOR ORGANISATION

- Better relationships and collaboration between stakeholders.
- Highly motivated teams creating breakthrough results.
- Inclusive and collaborative work culture across the organization.
- Increased employee satisfaction and productivity.

## OUR FRAMEWORK

*All our programs are designed using the Mindpurpose 4-phase framework to facilitate participant growth.*



### EXPLORE

The first step in the program is that the participants identify their core strengths and articulate the critical development areas through a combination of online surveys and personal interviews.



### INNOVATE

Defining the engagement's objectives and milestones with a clear pathway. And creating innovative solutions and strategies to get there - what's needed now and later so that things go smoothly.



### ACTIVATE

Workshops will be conducted to create the foundation for team coaching as well as if required to develop their interpersonal communication skills. Participants take laser-focused actions with clarity and focus. They periodically review milestones and assess any new challenges or changes needed on this plan.



### CELEBRATE

Participants celebrate their success and reflect on the strengths that helped them succeed. Now, they can use their strengths in other areas.

## WHAT WILL YOU LEARN

You'll be able to understand how your style and approach differ from others in collaborating with teams, functions or departments. You will also discover ways to create better understanding and deeper connections with people.

### KEY LEARNINGS

- Strategies for collaborating across the organization and the globe.
- Ways to improve your listening skills and connect with people.
- Techniques to resolve issues through constructive dialogue.
- How your personality and behaviors impact your performance and others.



## WAYS TO PARTNER

Experience "Bond Limitless" in three convenient ways. We can come to you or meet on an online platform or customized/hybrid model for you.



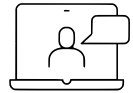
### FACE TO FACE

We can come to your location.



### HYBRID/CUSTOMISED

A combination of online and face-to-face to get the best results.



### ONLINE

One-on-one/group video calls

LETS GET STARTED

## FIND US HERE

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